



UNIT 1

ORGANISATIONAL PSYCHOSOCIAL RISK MANAGEMENT CONSULTANCY (BSI PAS 1010)



WORKING FOR WELLBEING PROVIDE:

Advanced administration system providing fully auditable training programs and assessments.

All training is provided using the Working For Wellbeing IQ accredited training programs which include course materials.

Post course resources are available via the delegates WFW administration dashboard.

A licensed process to assist companies to meet their Corporate and Social Responsibility goals (CSR)

INDUSTRY QUALIFICATIONS (IQ) PROVIDE

IQ is an Ofqual (Office of Qualifications and Examinations Regulation) regulated and nationally recognised awarding organisation. The strict external quality assurance offered by IQ replicates the national QCF (Qualifications and Credit Framework)

The IQ qualification framework ranges from Level 1 – 8, with each level representing the educational range of difficulty.



/ COURSE DESCRIPTION

This is a certified practitioner course providing 13 credits, which builds towards a master practitioner diploma qualification. This course provides the knowledge and expertise required to, design, deliver, and effectively run psychosocial risk management programmes, at primary level.

Candidates need to demonstrate their ability in oral, written, graphic, and non-verbal forms to successfully gain this accreditation. Graduation will be awarded as either First's or Pass.

The programme is aimed towards providing a recognised qualification relating to the following professions:

- Psychosocial Risk Management Trainers
- Training Organisations
- Human Resources Workers
- Behavioural Therapists
- Health & Safety Officers.

Consideration would also be given to applicants who work on an individual basis through passing module 3 based on PAS1012 Code of Practice.

It is expected that candidates would be committed to the positive holistic health approach associated with recognised good psychosocial risk management techniques.

Previous accreditation in the core knowledge of stress; equal to the minimum requirement of content required for entry into the Working For Wellbeing training programs is mandatory.

Successful practitioners are invited to sign a teaming agreement with WFW, so that their work as consultant practitioners in the subject of Organisational Psychosocial Risk Management can be included within the evidentially auditable functionality of the WFW administration system, this solution helps to provide legal clarity as required by organisations and their insurers.



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COURSE STRUCTURE RELATED COURSES:

Core Knowledge

Provides the basic knowledge required primarily for entry onto any of the three Working For Wellbeing modules that collectively lead to a Master Practitioner Level 7 Diploma in Psychosocial Risk Management.
2 Day training program

Unit 1

Organisational Psychosocial Risk Management Consultancy (BSI PAS 1010)

3 Day training program providing 13 credits

Unit 2

Psychosocial Risk Management (Enhancing Wellbeing, Performance & productivity)

3 Day training program providing 13 credits

Unit 3

Code of Practice for Psychosocial Risk Management Practitioners

3 Day training program providing 13 credits



/ TRAINING CONTENT

- BSI PAS 1010 and organisational workplace best practice
- The Essenar study
- The Dame Carol Black report
- The Working for Wellbeing model of transparency
- Psychosocial Risk Management best practice
- Employers responsibilities and laws
- Evidence based and non-evidence based actions
- Concepts of Psychosocial Risk Management (PRM)
- The need for transparency in delivering PAS 1010 through the WFW audit trail
- Relevant laws relating to stress, bullying and harassment
- The various UK and EU initiatives, guidelines
- A variety of judgements relating to stress claims
- Other common and case laws that may have an influence
- Due Diligence in relation to PRM
- The difference between pressure and stress
- Early Indicators of the onslaught of stress
- Short and long term consequences on health
- The financial and human cost to organisations
- The value of evidence based action plans
- How to use risk assessment tools
- Action plans
- Assessing and applying results from a risk assessment
- PRM Policy writing
- The influences that an organisations human resources policies, have on the development of a PRM policy
- Auditable, and cyclical action plans
- The pressure points and risk factors
- Key Performance Indicators
- Roles and responsibilities of all stakeholders